NOTICE OF NON-DISCRIMINATION ON THE BASIS OF GENDER OR SEX

San Francisco State University does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking. The following people have been designated to handle inquiries regarding the non-discrimination policies:

**SF State Title IX Coordinator:**

Dr. Luoluo Hong  
Vice President for Student Affairs & Enrollment Management  
Title IX Coordinator  
Hours: Mon-Fri, 8am-5pm  
Phone: (415) 338-7313  
Email: vpsaem@sfsu.edu

**SF State Title IX Senior Deputy Coordinators:**

Dr. Mary Ann Begley  
Title IX Senior Deputy Coordinator for Students  
Interim Associate Vice President & Dean of Students  
Hours: Mon-Fri, 8am-5pm  
Phone: (415) 338-2032  
Email: begley@sfsu.edu

Bryan Kauffman  
Title IX Senior Deputy Coordinator for Employees & 3rd Parties  
Director of Faculty & Staff Labor Relations  
Hours: Mon-Fri, 8am-5pm  
Phone: (415) 405-3872  
Email: bkauffma@sfsu.edu

Questions may also be addressed to:

Office for Civil Rights  
U.S. Department of Health and Human Services  
90 7th Street, Suite 4-100  
San Francisco, CA 94103  
Voice Phone (800) 368-1019  
FAX (415) 437-8329  
TDD (800) 537-7697