## SF State Title IX By the Numbers

## **Reducing & Eliminating Sexual Violence**

Leverage the "power of ONE." Any individual can make a difference and positive impact on the SF State community. Your everyday actions and choices either promote a campus based on gender equity or help to support myths and misperceptions which contribute to a culture that allows rape and sexual assault to occur. Most people are uncomfortable about and disapprove of jokes, comments, statements, etc. which make light of rape or put women down, but they are afraid to speak up. Don't be a bystander: step up, speak up.

> There are **THREE** basic rights that every human being is entitled to:

- 1. To determine what happens to one's body—what, when, where, how, with whom. Your hormones may be raging and you may feel led on, but that doesn't justify force.
- 2. To change one's mind—no matter what the reason or the cause. You can become angry or frustrated, but it doesn't give you the right to impose your will on them.
- To be treated with respect and dignity—regardless of your past choices, your perceived reputation, or your identity, e.g., gender, race/ethnicity, age, sexual orientation, disability, etc.



It doesn't matter if you are on a hot and heavy one night stand or observing a three-year relationship anniversary. It requires TWO partners each communicating in a clear and caring manner about their respective desires and boundaries to ensure that there is affirmative consent. Most allegations of sexual assault involve confusion about whether or not consent was understood. Be clear about "yes" and be clear about "no," and be sure to align verbal cues with non-verbal ones.



3.

There are FOUR conditions for affirmative consent—if any of these are missing, then it is ill-advised to engage in sexual activity, meaning your risk of becoming a victim or accused as a perpetrator are increased:

- 1. Both partners are awake and conscious.
- Both partners have equal power and ability to act and decide, either 2. physically, psychologically or emotionally.
- 3. Neither partner is incapacitated or impaired in their judgment through the use of alcohol, drugs or other substances, or by fatigue, duress or other mental condition.
- Both partners are of legal age to be able to given consent. 4.

## Equity Programs & Compliance

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